# Results-Based Accountability

Municipal Drug Strategy Networking Meeting October, 2015

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### **Results Based Accountability**

is made up of two parts:

Population
Accountability
about the well-being of
WHOLE
POPULATIONS

- For Communities
- For Cities & Counties
- For Provinces & Nations

Performance
Accountability
about the well-being of
CLIENT
POPULATIONS

- For Programs
- For Agencies
- For Service Systems



#### THE LANGUAGE TRAP

Too many terms. Too few definitions. Too little discipline

Benchmark Result Outcome Modifiers Measurable Core Indicator Goal Urgent Qualitative Priority Programmatic Performance **Targeted** Incremental Strategic Systemic Objective Measure Target Lewis Carroll Center for Language Disorders

Leeds, Grenville & Lanark District HEALTH UNIT

#### **Definitions**

#### **RESULT or OUTCOME**

A condition of well-being for children, adults, families or communities.

#### INDICATOR or BENCHMARK

A measure which helps quantify the achievement of a result.

#### PERFORMANCE MEASURE

A measure of how well a program, agency or service system is working.

Three types:

- 1. How much did we do?
- 2. How well did we do it?
- 3. Is anyone better off?

**Client Results** 

Performance

#### **Definitions**

#### **RESULT or OUTCOME**

A healthy community free from Alcohol and Drug misuse/abuse.

#### **INDICATOR or BENCHMARK**

Rate of alcohol use among youth

#### PERFORMANCE MEASURE

A measure of how well the MDS is working.

Three types:

- 1. How much did we do?
- 2. How well did we do it?
- 3. Is anyone better off?

= Client Results

## From Ends to Means From Talk to Action

RESULT or OUTCOME

INDICATOR or BENCHMARK

**ENDS** 

**PERFORMANCE MEASURE** 

Client result = Ends

Service delivery = Means

**MEANS** 

Performance

## Population Accountability

For Whole Populations in a Geographic Area





## Every Child Matters – Children Act Outcomes for Children & Young People

#### **Being Healthy:**

enjoying good physical and mental health and living a healthy lifestyle.

#### **Staying Safe:**

 being protected from harm and neglect and growing up able to look after themselves.

#### **Enjoying and Achieving:**

getting the most out of life and developing broad skills for adulthood.

#### **Making a Positive Contribution:**

 to the community and to society and not engaging in anti-social or offending behaviour.

#### **Economic Well-being:**

overcoming socio-economic disadvantages to achieve their full potential in life.

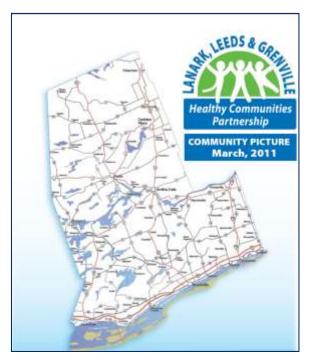
#### Peel wants to ensure that:

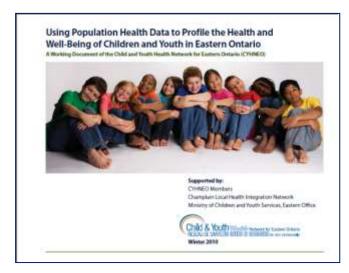
- Seniors are healthy, connected and functioning to their best ability
- Persons with disabilities are fully included and reach their full potential
- Residents live free from violence and abuse, especially women and children
- Persons living with mental illness (or at risk) are connected and thrive
- Newcomers and immigrants thrive and are fully included in community life
- Families have the ability to support and help one another succeed
- Children and youth reach their full potential
- Residents experience less poverty, hunger and have access to affordable housing

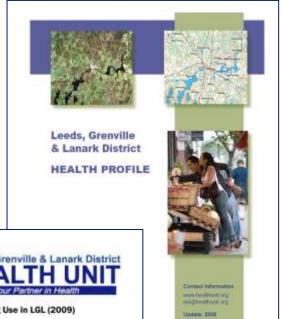


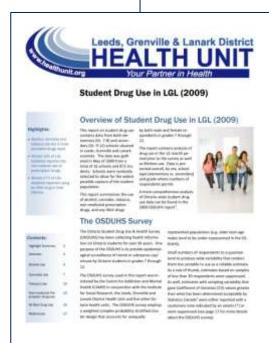
A ground breaking new community report from Peel.

#### Peel Counts: Collective Impact through Results Based Accountability



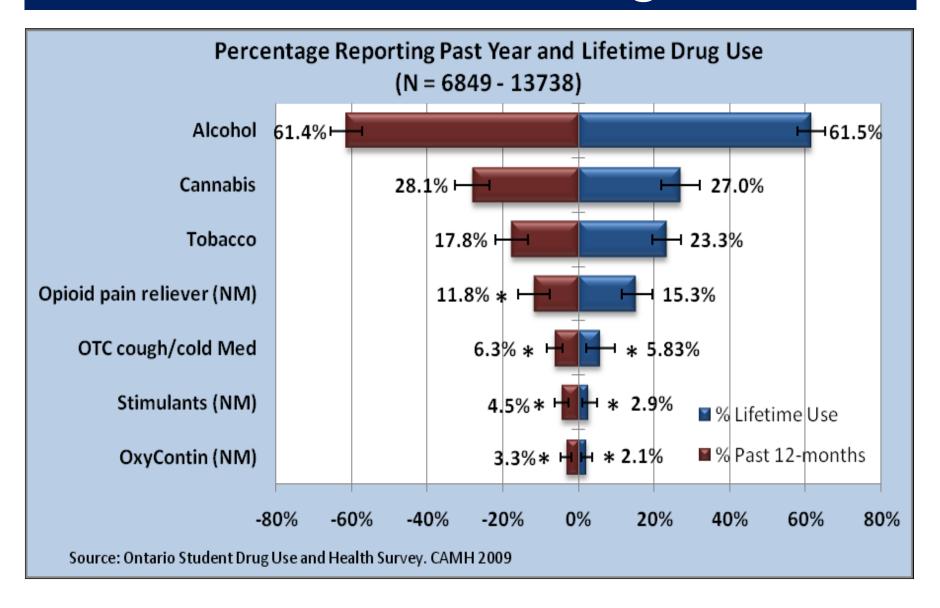








## LGL Student Drug Use

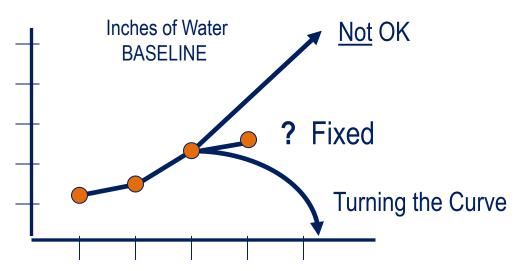


### Leaking Roof Example

(Results thinking in everyday life)



Measure



Story behind the baseline (causes)

Partners

What Works

Action Plan #2

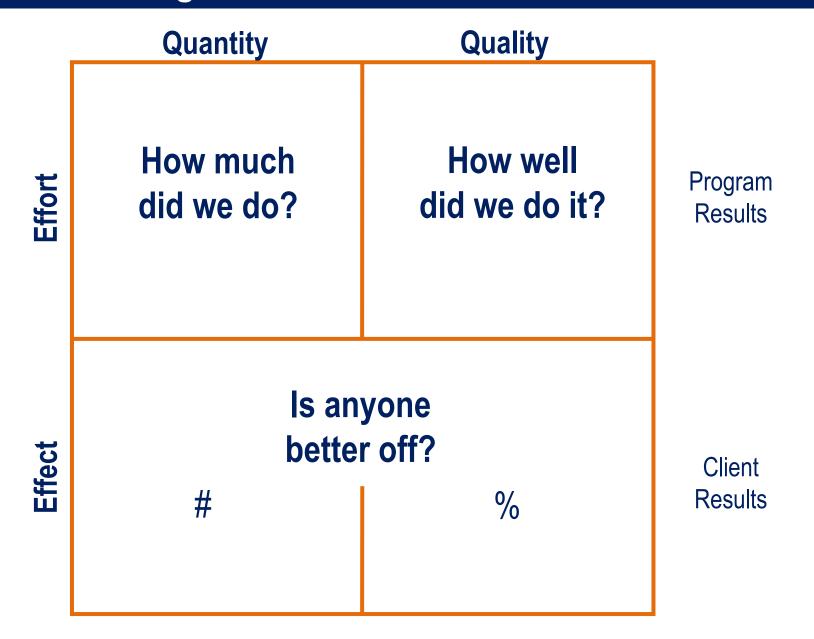
### Performance Accountability

For Programs, Services, Agencies & Service Systems





#### **Program Performance Measures**



#### **Universal Substance Abuse Prevention Program**

How much did we do?

How well did we do it?

# of youth who participated

Unit cost per participant

Program Results

#### Is anyone better off?

# of participants
who reported an
increase in
knowledge & skills,
decrease in
substance use

% of participants who reported an increase in knowledge & skills, decrease in substance use

Client Results

## The 7 Performance Accountability Questions

1. Who are our customers? 2. How can we measure if our customers are better off? How can we measure if we are delivering services well? 4. How are we doing on the most important of these measures? 5. Who are the partners that have a role to play in doing better? 6. What works to do better, including no-cost and low-cost ideas? 7. What do we propose to do?

## How Population & Performance Accountability



### **FIT TOGETHER**



#### **THE LINKAGE** Between POPULATION and PERFORMANCE

#### **POPULATION ACCOUNTABILITY**

#### **Healthy Youth**

% of youth in LGL who report using alcohol in the past 12 months

RESULT

Contribution relationship: evidence-based

#### PERFORMANCE ACCOUNTABILITY

Universal Substance Abuse Educational Program

How much did we do?

# of participants

Cost per participant

How well did we do it?

Is anyone better off?

# participants
reporting increase
in knowledge,
skills and
decrease in
substance use

% of participants reporting an increase in knowledge, skill and decrease in substance use

CLIENT RESULTS Alignment of measures

**Appropriate** responsibility

## Questions

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